

Revised COVID Policy. Effective Immediately



General Principle

With Governor Brown's issuing Executive Order No. 21-15 ([text here](#)), all remaining COVID-19 restrictions have been rescinded. The governor has outlined the continuing state efforts to support ongoing COVID-19 vaccination, response, and recovery. In response to this, Oregon OSHA has issued revised rules for workplace protections related to COVID-19 ([text here](#)). In response, Store to Door has updated its COVID-19 policies for practices in the office, stores, and delivery drivers. The new policies are effective July 12th, 2021.

Office Policy

1. Store to Door will continue a hybrid work model where individuals will have the option of working both remotely and in the office. The benefits and efficiencies gained in a hybrid work model have been maintained during COVID-19. It is our intention to maintain a hybrid work model. The senior management team may modify the current hybrid model in the context of space planning and requirements for in-person team operations that foster staff cohesion and increase productivity for team-based projects.
2. Any staff members, volunteers, and office visitors who are unvaccinated must continue wearing a mask or face covering and maintain physical distancing of at least six (6) feet from other individuals when in the office and congregate areas. We are asking staff members to self-identify and act accordingly under this requirement.
3. Any employee, volunteer, or visitor may choose to wear a mask, face shield, or face covering. An employee may request that those working within six feet also wear a mask.
4. Vaccinated employees, volunteers, and visitors are no longer required to wear masks in congregate areas of the office.
5. We will continue the current practice of regularly cleaning or sanitizing all common areas, shared equipment, and high-touch surfaces that are used by employees or the public.
6. We will maintain the current protocol of requiring sick employees and volunteers to stay at home, and in the case of a positive COVID-19 test, continue to implement policies related to quarantining and notifying exposed employees (those who were within six feet of a confirmed COVID-19, individual for a cumulative total of 15 minutes or more, regardless of whether one or both of them were wearing source control) that they had a work-related contact with an individual who has tested positive for COVID-19, as well as to notify those who worked in the office that an individual has confirmed COVID-19.

Store Policy

1. Following the Fred Meyer policy, any staff member or volunteer who is unvaccinated must continue to wear a mask or face covering and maintain physical distancing of at least six (6) feet from other individuals when in the store. Again, we are asking staff and volunteers to self-identify and act accordingly under this requirement.
2. If you are unvaccinated and choose not to wear a mask, you will not be allowed to shop in the store or deliver groceries. Your service as a remote order taker or friendly caller is welcome. If you have questions, please call Mark Fulop, Executive Director, at 503-200-3333, extension 101.
3. Fully vaccinated staff and volunteers will no longer need to wear masks in the two Fred Meyer shopping locations.
4. Please be respectful of others who choose to wear a mask and/or choose to maintain a social distance.
5. We will continue the practice of providing masks and hand sanitizer for use by our staff or volunteers.
6. We will maintain the current protocol of requiring sick employees or volunteers to stay at home, and in the case of a positive COVID-19 test, continue to implement policies related to quarantining and notifying exposed employees (those who were within six feet of a confirmed COVID-19 individual for a cumulative total of 15 minutes or more, regardless of whether one or both of them were wearing source control).

Delivery Policy

1. Unvaccinated delivery persons must continue the no-contact delivery procedure. Specifically, wear a mask or face covering, maintain physical distancing of at least six feet, and leave groceries at the door. Staff and volunteers are to self-identify and perform duties accordingly under this requirement.
2. Fully vaccinated staff and volunteers will no longer need to wear a mask when making deliveries. The data continues to accumulate that fully vaccinated people, who are not immunocompromised, are less likely to transmit the virus, even if they become infected.
3. At each delivery point of contact, the delivery driver must ask the client for consent to enter the home and whether the client's preference is for the driver to wear a mask. If consent is given by the client, delivery drivers may resume delivering groceries into homes while respecting the client's preference regarding wearing a mask.
4. We will continue the practice of providing masks and hand sanitizer for use by our staff or volunteer drivers.
5. For congregate housing deliveries, if a facility continues to require masks to be worn, delivery drivers must follow the facility's policy.