

Agreements

Agreements are more than a vehicle to keep conversations safe and focused. When used to their potential, agreements are an actual tool. Agreements are tools that support both individuals and organizations in understanding “how” to engage in productive efforts to advance equity and inclusion. We will look to all participants to honor the following agreements:

Stay Engaged

Speak Your Truth Responsibly

Listen to Understand

Be Willing to Do Things
Differently & Experience
Discomfort

Expect & Accept Non-Closure

Confidentiality