



Store to Door COVID Policy Update 7.30.21

We recognize that while Washington County and Multnomah County, where we operate, have vaccination rates of 75% of people over age 18, the Oregon Health Authority on July 27, 2021, guidance recommends universal mask use for all public indoor settings. The recommendation, not mandate, was issued in response to a significant jump in cases and hospitalizations and mirrors guidance issued by the Centers for Disease Control and Prevention (CDC). The new national guidance calls for masking measures to prevent the spread of the highly transmissible Delta variant. Following the lead of the CDC, the Oregon Health Authority recommends universal mask use in public indoor settings throughout the state to protect Oregonians from COVID-19. As a result, the following are the modified Store to Door COVID policies. These changes reflect the input of the Senior management team and key program staff members. The revised policy is effective August 2, 2021.

Office Policy

1. The benefits and efficiencies gained in a hybrid work model have been maintained during COVID-19, which Store to Door will continue to operate under. The senior management team may modify the current hybrid model in the context of space planning and requirements for in-person team operations that foster staff cohesion and increase productivity for team-based projects.
2. Staff members, volunteers, and office visitors must continue wearing a mask or face covering and maintain physical distancing of at least six (6) feet from other individuals when in the office common areas, regardless of vaccination status.
3. Any employee, volunteer, or visitor may choose to wear a mask, face shield, or face covering. An employee may request that those working within six feet of them also wear a mask.
4. We will continue the current practice of regularly cleaning or sanitizing all common areas, shared equipment, and high-touch surfaces that are used by employees or the public.
5. We will maintain the current protocol of requiring sick employees and volunteers to stay at home, and in the case of a positive COVID-19 test, continue to implement policies related to quarantining and notifying exposed employees (those who were within six feet of a confirmed COVID-19, individual for a cumulative total of 15 minutes or more, regardless of whether one or both of them were wearing source control) that they had a work-related contact with an individual who has tested positive for COVID-19, as





well as to notify those who worked in the office that an individual has confirmed COVID-19.

Store Policy

1. Following the Fred Meyer policy, any staff member or volunteer who is unvaccinated must continue to wear a mask or face covering and maintain physical distancing of at least six (6) feet from other individuals when in the store. We are asking staff and volunteers to self-identify and act accordingly under this requirement.
2. If you are unvaccinated and choose not to wear a mask, you will not be allowed to shop in the store or deliver groceries. Your service as a remote order taker or friendly caller is welcome. If you have questions, please call Mark Fulop, Executive Director, at 503-200-3333, extension 101.
3. Consistent with the OHA and CDC recommendations, we strongly recommend that all volunteers wear masks in the two Fred Meyer shopping locations, even if they are vaccinated.
4. As Fred Meyer is a public space, S2D will require that staff members must wear masks in the two Fred Meyer shopping locations, regardless of vaccination status.
5. Please be respectful of others who choose to wear a mask and/or choose to maintain a social distance.
6. We will continue the practice of providing masks and hand sanitizer for use by our staff or volunteers.
7. We will maintain the current protocol of requiring sick employees or volunteers to stay at home, and in the case of a positive COVID-19 test, continue to implement policies related to quarantining and notifying exposed employees (those who were within six feet of a confirmed COVID-19 individual for a cumulative total of 15 minutes or more, regardless of whether one or both of them were wearing source control).

Delivery Policy

1. Unvaccinated delivery persons must continue the no-contact delivery procedure. Specifically, wear a mask or face covering, maintain physical distancing of at least six feet, and leave groceries at the door. Staff and volunteers are to self-identify and perform duties accordingly under this requirement.





2. As a precaution to our clients who represent a vulnerable community, we are asking that staff and volunteers resume wearing a mask when making deliveries.
3. At each delivery point of contact, the driver must ask the client for consent to enter the home. If consent is given by the client, delivery drivers may resume delivering groceries into homes and a mask is required to be worn in all cases.
4. We will continue the practice of providing masks and hand sanitizer for use by our staff or volunteer drivers.
5. For congregate housing deliveries, if a facility continues to require masks to be worn, delivery drivers must follow the facility's policy.

